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Name	Purpose of Processing	Data Element - Personal Data	Data Subject Types
Acuity Rewards Program	Telephone number, Social Security Number, Job title, Email address, Name, Company, User name, Street address	Redeem points for Acuity Rewards for Distributors and sellers	Contractor, Vendor, Other Agent
AcuityBrands Associate Training	Job title, Email address, Name, Company, User name, Department	Employee training, Employee training with knowledge evaluation or scoring	Contractor, Employee
Agile	Telephone number, Job title, Precise geographic location data, Email address, Name, Company, Contact Information, User name, Street address, IP address	Customer service, Customer relationship or account management	Employee, Contractor, Vendor, Other Agent
Atrius Location App	Precise geographic location data, User name, Online account credentials or information that in combination would enable access to a user's online account	Customer profiling, Co-marketing or co-promotion alliance management, Wayfinding	App User
Atrius Marketing	Browsing History, Telephone number, Job title, Email address, Name, Company, Contact Information, Street address, IP address, Persistent online identifiers (e.g., cookies)	Direct marketing communications (email, direct mail), Market research for sales and/or marketing	Contractor, Employee, Customer

BuildingInsights	Telephone number, Facial Photographs, Email address, Name, Company, Contact Information, Online account credentials or information that in combination would enable access to a user's online account, Street address	Product support, Data aggregation, IT quality assurance, Prescriptive analytics involving only one data source, Technical support, IT system monitoring	Employee, Customer, Contractor
Child Care	Telephone number, Name	Child Care	Employee
College Recruiting	Professional certifications and licenses, Academic degrees obtained, Telephone number, Schools and universities attended, Email address, Contact Information, Application and Hiring, Course of study, Work history	Employee recruiting	Job Applicant
Daily EU ROW OEM Dashboard - Data Refresh	Telephone number, Email address, Name, Contact Information, Street address	Enterprise Resource Planning	Employee, Other Agent, Customer, Vendor
Daily Sales Report ELDOLED - Data Refresh	Telephone number, Email address, Name, Contact Information, Street address	Enterprise Resource Planning	Employee, Other Agent, Customer, Vendor
Digital Assets	Telephone number, Postal code, Email address, Name, Company, Street address, Department	Digital advertising	Employee, Contractor, Customer
Distech Estore	Telephone number, Debts, expenses, Email address, Name, Company, Contact Information, Financial account information, Street address	Supply chain management, Customer service, Distech Estore, Order management, Order fulfillment, E-commerce	Employee, Customer

Distech Payroll - EU Reg	Marital status, Other health information, National identification number, Telephone number, Employment History, Job Performance, Name, Reasons for Termination, Hours worked, Insurance, Incentive compensation (e.g., bonus, stock), Social Security Number, Salary, Email address, Company, Contact Information, Date of birth, Financial account information, Street address	Employee compensation, Human Resources Legal Requirement and Responsibilities, Financial transactions, Employee payroll	Contractor, Employee
eldoLED Fitness Plan Tracking	Telephone number, Postal code, Email address, Name, Date of birth, Street address	Fitness Plan Tracking	Employee
eldoLED Payroll	Incentive compensation (e.g., bonus, stock), Telephone number, National identification number, Social Security Number, Salary, Email address, Name, Date of birth, Financial account information, Street address	Employee payroll	Employee
Emergency Notification for Employees and Contractors	Telephone number, Job title, Email address, Name, Street address	Emergency response planning	Contractor, Employee
Employee Purchase - paper checks	Telephone number, Email address, Name, Financial account information, Street address	Purchasing	Employee

Employee Purchases Credit Cards	Telephone number, Job title, Credit card number, Email address, Name, Company, User name, Financial account information, Street address	Purchasing	Employee, Contractor
EU Employee Headcount (Holophane U.K., Distech France, EldoLED Netherlands)	Job title, Precise geographic location data, Email address, Name	Total Employee Head Count	Employee, Contractor
Europe CCTV System	Surveillance Videos	Physical security involving CCTVs, cameras, or other monitoring, Compliance	Contractor, Employee
External Hiring Process	Telephone number, Employment History, Email address, Contact Information, Application and Hiring, Street address, Work history	Employment-related background checks without screening against criminal, credit or government databases, Employee recruiting	Job Applicant
Health Benefit Enrollment	Other health information, National identification number, Telephone number, Name, Reasons for Termination, Gender, Family Status/Information, Insurance, Social Security Number, Salary, Other dates related to the individual, such as hire date, Email address, Company, Contact Information, Date of birth, Street address	Employee benefits	Employee

<p>Holophane Candidates</p>	<p>Telephone number, Employment History, Name, Nationality, Application and Hiring, Place of birth, Diagnosis, Salary, Email address, Contact Information, Date of birth, Financial account information, Street address, Race</p>	<p>Human Resources Legal Requirement and Responsibilities, Employee recruiting</p>	<p>Employee, Job Applicant</p>
<p>Holophane Marketing</p>	<p>Email address, Name, Company, User name, Street address</p>	<p>Customer service, Direct marketing communications (email, direct mail), Event management, Customer relationship or account management, Sales forecasting, E-commerce</p>	<p>Customer</p>

<p>Holophane Payroll - EU Reg</p>	<p>Other health information, Emergency contact, Job Performance, Name, Work Permit, Gender, Insurance, Disciplinary Action or Proceeding, Professional organization membership, Workers Compensation Claims, Academic degrees obtained, Professional certifications and licenses, Other dates related to the individual, such as hire date, Academic grades, performance, ranking, Date of birth, Financial account information, Street address, Department, Age, Marital status, Telephone number, National identification number, Employment History, Background Checks, Reasons for Termination, Nationality, Hours worked, Agreements regarding activities in work council, Application and Hiring, Employment contract, Grievances &amp; Complaints, Incentive compensation (e.g., bonus, stock), Social Security Number, Job title, Salary, Email address, Company, Contact Information, Criminal convictions, Family status/information</p>	<p>Employee payroll</p>	<p>Contractor, Employee</p>
<p>Holophane Preventative Maintenance Contact Information</p>	<p>Telephone number, Email address, Name, Company, Contacts / address book</p>	<p>Supply chain management, Procurement, Maintain Employment Records</p>	<p>Contractor</p>

Holophane Reporting	Email address, User name	Enterprise Resource Planning	Employee
HR Employment Records	Exit Interview & Comments, Other health information, Emergency contact, Job Performance, Credit card number, Name, Gender, Language, Family Status/Information, Insurance, Disciplinary Action or Proceeding, Workers Compensation Claims, Academic degrees obtained, Diagnosis, Other dates related to the individual, such as hire date, Academic grades, performance, ranking, Date of birth, Financial account information, Street address, Department, Age, Race, Marital status, Telephone number, Employment History, Background Checks, Reasons for Termination, Nationality, Vehicle operator / license number, Hours worked, Application and Hiring, Employment contract, Grievances & Complaints, Incentive compensation (e.g., bonus, stock), Social Security Number, Job title, Salary, Email address, Precise geographic location data, Debit card number, Company, Contact Information, Criminal convictions	Human Resources Legal Requirement and Responsibilities, Maintain Employment Records	Contractor, Employee
HR On-boarding Remote Personnel	Telephone number, Social Security Number, Email address, Name, Contact Information, Nationality, Street address	Employee onboarding	Contractor, Employee

Internal Hiring Process	Marital status, Emergency contact, Telephone number, Employment History, Background Checks, Job Performance, Height, Name, Gender, Vehicle operator / license number, Application and Hiring, Professional organization membership, Professional certifications and licenses, Academic degrees obtained, Diagnosis, Social Security Number, Salary, Email address, Contact Information, Date of birth, Street address, Trade union membership, Age, Race	Employee compensation, Employee payroll, Employment-related background checks without screening against criminal, credit or government databases, Employee benefits	Job Applicant
Internal Marketing Projects	Telephone number, Job title, Email address, Name, Company, Contact Information	Lead list preparation from multiple sources, Marketing or sales analytics, Time management, Corporate website operations	Employee
Invoice Processing	Name, User name	Purchasing, Billing and invoicing, Expense reporting	Employee, Contractor, Customer, Vendor, Other Agent
IT Customer Support	Telephone number, Job title, Email address, Name, Company, User name, Department	Customer service, Technical support	Contractor, Employee



JUNO AI Lighting - IOT	Telephone number, Precise geographic location data, Email address, Name, Online account credentials or information that in combination would enable access to a user's online account, Device id, Street address, IP address	Product support, Connected device operation, Analyze Data Usage, Customer relationship or account management	Customer, Contractor, Employee
Lucid Customer Relationship Management	Telephone number, Email address, Name, Contact Information, Street address	Customer relationship or account management	Contractor, Employee, Customer, Job Applicant
Manpower Employee Hiring	Telephone number, Email address, Name, Contact Information	People and culture management, Maintain Employment Records, Employee hiring, Employee onboarding	Job Applicant
Marketing Contact Us Pardot	Browsing History, Telephone number, Email address, Name, IP address, Persistent online identifiers (e.g., cookies)	Event management	Contractor, Customer, Employee
Mexico CTS Application	Job title, Email address, Name, Company, Gender, Department, Age	Employee performance management, Attendance monitoring and analytics, Occupational health and safety	Contractor, Employee
Payroll Tax and Garnishment Reporting - EPIUSE	User name	Financial transactions	Employee

Professional Training	Telephone number, Name, User name, Language, Online user name and password, Job title, Other dates related to the individual, such as hire date, Email address, Precise geographic location data, Company, Academic grades, performance, ranking, Contact Information, Financial account information, Street address, Department, Age	Employee training, Employee learning and development, Employee training with knowledge evaluation or scoring	Contractor, Customer, Vendor, Employee, Other Agent
Surveys	Browsing History, Other customer or prospect measures, Agency Number, Precise geographic location data, Email address, User name, Survey responses, IP address	Customer service, Direct marketing communications (email, direct mail), Event management	Contractor, Customer
Travel and other Corporate Expenses	Telephone number, Event Management and Accommodations, Debts, expenses, Credit card number, Email address, Name, Company, Debit card number, Contact Information, User name, Financial account information, Street address	Employee compensation, Booking travel	Employee, Contractor
Visual-3D Process	Telephone number, Job title, Email address, Name, User name, Street address	Corporate website operations	Employee, Contractor, Customer
Warranty - Commercial Warranty Claims	Telephone number, Job title, Email address, Name, Company, Street address	Warranty registration and claims	Contractor, Customer, Vendor, Other Agent

Warranty - Consumer Claims	Telephone number, Email address, Name, Company, Contact Information, Street address	Warranty registration and claims	Contractor, Employee, Customer
Warranty - Warranty Registration	Telephone number, Email address, Name, Company, Contact Information, Street address	Warranty registration and claims	Contractor, Employee, Customer
Web Meetings	Telephone number, Job title, Precise geographic location data, Email address, Name, Company, Contact Information	Virtual Conference/Meeting	Architect, Customer, Contractor, Designer, Employee, Engineer